

**BNSF**



R. L. Luther  
*General Director Labor Relations*

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October 7, 2004

Side Letter #3

Mr. J. D. Fitzgerald  
General Chairman UTU  
The Academy, Suite 217  
400 East Evergreen Blvd.  
Vancouver, WA 98660

Mr. D. B. Snyder  
General Chairman UTU  
45 Southwest 7<sup>th</sup> Avenue  
Forest Lake, MN 55025

Mr. R. D. Kerley  
General Chairman UTU  
3856 W. Chestnut Expressway  
Springfield, MO 65802

Gentlemen:

Please refer to Side Letter #1 concerning the extension of switching limits for the Spokane consolidated terminal initialed July 15, 2004.

It is understood that until such time that it is technologically feasible for TSS to split call times within a pool as described in Side Letter #1, all on-duty calls for Hauser will be a 1'15" call. Those employees that have a request on file for a two-hour call will not be disciplined if they take the 2 hours to report at their on duty point at Hauser.

Sincerely,

Agreed:

R. L. Luther  
General Director Labor Relations

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General Chairman UTU

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General Chairman UTU

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General Chairman UTU