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MEMORANDUM OF AGREEMENT  
BETWEEN  
THE BURLINGTON NORTHERN AND SANTA FE RAILWAY COMPANY  
AND THE  
UNITED TRANSPORTATION UNION  
(former Great Northern territory)

Road switcher assignments may be established pursuant to provisions of Article VII, Section 2 of the October 31, 1985 UTU National Agreement, subject to the following terms and conditions.

1. Regular road switcher assignments may be established to provide road switcher service at any location provided that road switcher assignments are assigned to go on duty at a location where suitable lodging and eating facilities are available, in accordance with BN Labor Agreement OPS 27-80, effective August 1, 1980.
  - 1.1 Road switcher service will not be established to perform terminal to terminal through freight service.
2. To establish road switcher assignments, BNSF will issue a bulletin for one Conductor and one (1) or more Brakemen, which will contain the following information:
  - 2.1
    - (1) The train number or designation.
    - (2) The home terminal of assignment.
    - (3) The days of the week service is to be performed.
    - (4) The rest day(s) of the assignment.
    - (5) The on-duty time of the assignment.
    - (6) The date assignment will be established.
  - 2.2 With regard to 2.1 (5) above, Road Switchers will have a regular and specific on duty time, which will be at the same time each day it is assigned to operate.
3. Road switcher assignments may be established to perform daily service on five or six days during a calendar week. On five-day assignments, the rest days will be consecutive. The on and off-duty point for road switcher assignments will be at the same point and location for each day operated.
4. The territorial limits for road switcher assignments shall be established under the following conditions:
  - 4.1 When road switcher crews are assigned to go on and off duty at terminal locations where switching limits are established, the road switcher districts shall be limited to a fifty (50) mile territory, non-inclusive of the miles encompassed within the established switching limits, on any scheduled day of operation.

