

MEMORANDUM OF UNDERSTANDING between the Burlington Northern Railroad and the United Transportation Union, concerning the use of ground service employees in manning permanent hostler vacancies at Yardley Yard.

SCOPE

1. This understanding will be applicable only to those regular hostler assignments not filled by UTU-E Hostlers who acquired hostler seniority dates prior to November 1, 1985.

MEMORANDUM

2. Those hostler positions not filled by UTU-E Hostlers will be bulletined quarterly; January 1, April 1, July 1 and October 1, to the senior qualified ground service employees. The senior bidders will occupy these positions or other hostler temporary vacancies as their seniority will allow for the bulletined period. Successful applicants will hold Hostler service for the bulletined period regardless of force increase or decrease. They will remain immune from displacement except from senior hostlers whose positions were abolished or otherwise bulletined within the quarterly period.

NO BIDS

3. If there are no applications on bulletined hostler vacancies, such vacancies will be filled by the junior qualified ground service employee working in the Spokane Zone just the same as if he had bid on the job and had been the successful applicant. In such cases, this ground service employee will hold hostler service as provided in Paragraph 2 next above.

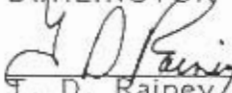
In order to qualify for hostler service, employees MUST have at least one (1) year ground service or engine service with the Burlington Northern Railroad or comparable ground service or engine service with another Carrier. Qualified ground service or engine service employees will be certified for hostler service by the Terminal Superintendent.

CANCELLATION

4. This MEMORANDUM OF AGREEMENT will be effective July 1, 1989, and will remain in effect until cancelled by a fifteen (15) day written notice to the parties signatory by any of the other signatories to this understanding.

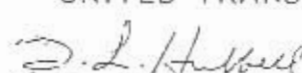
DATED THIS 23rd DAY OF June 1989.

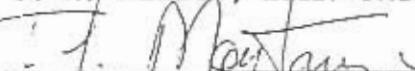
BURLINGTON NORTHERN:

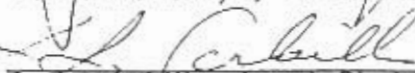

T. D. Rainey, Terminal Supt.

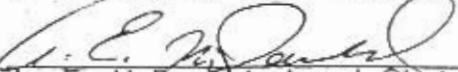

W. H. Shoop, Local Chairman

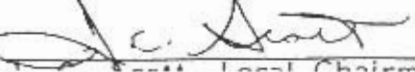
UNITED TRANSPORTATION UNION:


G. L. Hubbell, Local Chairman


T. J. Montanye, Local Chairman


J. L. Arkills, Local Chairman


A. E. McDonald, Local Chairman


J. C. Scott, Local Chairman