

United Transportation Union

Memorandum of Agreement between United Transportation Union Local 426 and Burlington Northern Santa-Fe Railroad

This agreement is for the purpose of manpower to mark to temporary Conductors assignments in local and unassigned freight pool service on former Great Northern and Northern Pacific territories from the extra board, at Spokane and Kettle Falls.

1. Will not alter schedule rules on marking to vacancies on former Northern Pacific Schedule, when assignment is local service, by schedule alterations.

Temporary assignments will be defined as per Northern Pacific Trainmen schedule rule 66 (c) for all vacancies, exclusive of unassigned work trains, where previous rules remain in force.

Temporary assignment will be open for markup from first day, starting a seventy-two (72) hour open mark-up time period, most senior employees desiring assignment can displace younger employees for seventy-two (72) hours, markups will close at that time.

Most senior person marking to assignment will stay assigned to that turn, or assignment, until the regular man returns or takes another assignment at the end of vacation, discipline or other reason that created the vacancy. Assigned person will revert back to previous assignment, extra board, upon displacement within twenty-four hours of notification. Person that was awarded the temporary may vacate back to the extra board after twenty-one (21) days, duration of vacancy will be filled from extra board.

1. Employee assigned to temporary may only be displaced, other than assignments owner, by person returning to work from, vacation, suspension, leave of absence or illness, if they were absent during the seventy-two hour window of markup. Employee marking to assignment will fill assignment for duration and start 21 day holddown on date of markup. Employee displaced will revert to last assignment, extra board, within 24 hours of notification, and not carry a bump to other temporaries that closed after marking to assignment which displaced.

2. Employee while protecting temporary may mark or bid to permanent assignments that come available while marked to temporary. If displaced from unassigned service turn before ten day bid closure, GN, or displaced, NP, may not mark back to temporary, temporary will stay vacant and be filled by extra board for life of vacancy.

This agreement may be cancelled upon written ten day notification by any party signed to agreement.

Robert B. Muehl

Former Great Northern L/C Road Local 426 UTU

Jimmy S. Laskin

Former Northern Pacific L/C Road Local 426 UTU

R.R. Jones

Representative BNSF Railway

M.H. Siegel

APPROVED BY LR

Dated: 2-18-02